International Management & HRM (RBP020L023A) (Academic year 2024-2025)
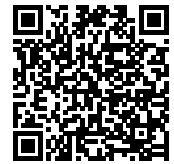
International Management & HRM (RBP020L023A)

Adler, Nancy J. and Gundersen, Allison (2008) International dimensions of organizational behavior. 5th ed.,International student ed. Mason, Ohio: Thomson South-Western.

Almond, PhilMenendez, Maria Gonzalez (2006) 'Varieties of capitalism: the importance of political and social choices', Transfer: European Review of Labour and Research, 12, pp. 407–425.

Alvesson, M. (2013) Understanding organizational culture. 2nd ed. Los Angeles, Calif: SAGE. Available at: https://roe.idm.oclc.org/login?url=http://www.vlebooks.com.roe.idm.oclc.org/Vleweb/Product/Index/548951?page=0&uid=^u.

Azman Ismail (2016) 'REWARD MANAGEMENT ON MOTIVATION TO PERFORM JOB', Jurnal Manajemen dan Kewirausahaan, 18(2). Available at: https://doi.org/10.9744/jmk.18.2.83–90.

Bass, Bernard M. (1990) Bass & Stogdill's handbook of leadership. London: Collier Macmillan.

Beardwell, I., Holden, L. and Claydon, T. (2004) Human resource management: a contemporary approach. 4th ed. Harlow: FT Prentice Hall. Available at: https://roe.idm.oclc.org/login?url=https://www-vlebooks-com.roe.idm.oclc.org/Vleweb/Product/Index/1055840?page=0&uid=^u.

Bratton, J. and Gold, J. (2007a) Human resource management: theory and practice. 4th ed. Basingstoke: Palgrave Macmillan.

Bratton, J. and Gold, J. (2007b) Human resource management: theory and practice. 4th ed. Basingstoke: Palgrave Macmillan.

Bratton, J. and Gold, J. (2007c) Human resource management: theory and practice. 4th ed. Basingstoke: Palgrave Macmillan.

Bratton, J. and Gold, J. (2012) Human resource management: theory & practice. 5th ed. Basingstoke: Palgrave Macmillan. Available at: https://roe.idm.oclc.org/login?url=http://www.vlebooks.com.roe.idm.oclc.org/Vleweb/Product/Index/925018?page=0&uid=^u.

Brewster, C. et al. (2007) International human resource management. 2nd ed. London: Chartered Institute of Personnel and Development. Available at:

https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=6455498.

Brewster, C. (2011) International human resource management. 3rd ed. London: Chartered Institute of Personnel and Development. Available at: https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=6455498.

Brewster, C. (2016) International human resource management. Fourth edition. London: Chartered Institute of Personnel and Development. Available at: https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=6455498.

Brown, Duncan (2014) 'The Future of Reward Management', Compensation and Benefits Review, 46, pp. 147–151.

Burnes, B. (2009) Managing change: a strategic approach to organizational dynamics [electronic resource]. 5th ed. Harlow: Financial Times Prentice Hall. Available at: https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780273752387&uid=^u.

Claus, Lisbeth1Maletz, Sophia2Casoinic, Danut3Pierson, Kawika1 (2015) 'Social capital and cultural adjustment of international assignees in NGOs: do support networks really matter?', International Journal of Human Resource Management, 26, pp. 2523–2542.

Daskalaki, Maria1 (2012) 'Recontextualizing New Employee Induction', Journal of Applied Behavioral Science, 48, pp. 93–114.

Dowling, Peter J. and Welch, Denice E. (2004) International human resource management: managing people in a multinational context. 4th ed. London: Thomson Learning.

Edwards, Paul and Wajcman, Judy (2005) The politics of working life [electronic resource]. Oxford: Oxford University Press. Available at: https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780191556692&uid=^u.

Emmott, Mike1 (2015) 'Employment relations over the last 50 years: confrontation, consensus or neglect?', Employee Relations, 37, pp. 658–669.

Evans, C. et al. (2007) 'Effective recruitment strategies and practices: addressing skills needs and gender diversity challenges in ITEC and related sectors'. Available at: http://roehampton.openrepository.com/roehampton/handle/10142/88007.

Farndale, Elaine1Brewster, Chris2Poutsma, Erik3 (2008) 'Coordinated vs. liberal market HRM: the impact of institutionalization on multinational firms', International Journal of Human Resource Management, 19, pp. 2004–2023.

Henderson, I. and Chartered Institute of Personnel and Development (2008a) Human resource management for MBA students. London: Chartered Institute of Personnel and Development.

Henderson, I. and Chartered Institute of Personnel and Development (2008b) Human resource management for MBA students. London: Chartered Institute of Personnel and Development.

Henderson, I. and Chartered Institute of Personnel and Development (2008c) Human resource management for MBA students. London: Chartered Institute of Personnel and Development.

Henderson, I. and Chartered Institute of Personnel and Development (2011a) Human resource management for MBA students. 2nd ed. London: Chartered Institute of Personnel and Development.

Henderson, I. and Chartered Institute of Personnel and Development (2011b) Human resource management for MBA students. 2nd ed. London: Chartered Institute of Personnel and Development.

High Performance Working: A Synthesis of Key Literature. UKCES. Evidence Report 4 (8AD). Available at: http://webarchive.nationalarchives.gov.uk/20140108090250/http:/www.ukces.org.uk/publications/er4-hpw-synthesis-of-key-literature.

Hollinshead, Graham (2010) International and comparative human resource management. London: McGraw-Hill Higher Education.

Iles, Paul1Preece, David2Chuai, Xin3 (2010) 'Talent management as a management fashion in HRD: towards a research agenda', Human Resource Development International, 13, pp. 125–145.

Känsälä, Marja1Mäkelä, Liisa2Suutari, Vesa2 (2015) 'Career coordination strategies among dual career expatriate couples', International Journal of Human Resource Management, 26, pp. 2187–2210.

Kelly, J.E. (1998) Rethinking industrial relations: mobilization, collectivism and long waves. London: Routledge.

Kersley, Barbara (2006) Inside the workplace: findings from the 2004 Workplace Employment Relations Survey. London: Routledge.

King, Karin A.1 (2015) 'Global talent management: Introducing a strategic framework and multiple-actors model', Journal of Global Mobility: The Home of Expatriate Management Research, 3, pp. 273–288.

Kirton, G. and Greene, A.M. (2010) The dynamics of managing diversity: a critical approach [electronic resource]. 3rd ed. Amsterdam: Butterworth-Heinemann. Available at: https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780080966175&uid=^u.

Kotter, John P. (2000) 'What Leaders Really Do', The Bottom Line: Managing Library Finances, 13.

Kramar, Robin and Syed, Jawad (2012) Human resource management in a global context:

a critical approach. Basingstoke: Palgrave Macmillan.

Legge, K. (2005) Human resource management: rhetorics and realities. Anniversary ed. Basingstoke: Palgrave Macmillan. Available at: http://www.loc.gov/catdir/toc/hol052/2004042336.html.

Marchington, Mick (2015) 'Human resource management (HRM): Too busy looking up to see where it is going longer term?', Human Resource Management Review, 25, pp. 176–187.

Marchington, MickGrugulis, Irena (2000) '"Best practice" human resource management: perfect opportunity or dangerous illusion?', International Journal of Human Resource Management, 11, pp. 1104–1124.

Mayrhofer, WolfgangBrewster, ChrisMorley, Michael J.Ledolter, Johannes (2011a) 'Hearing a different drummer? Convergence of human resource management in Europe — A longitudinal analysis', Human Resource Management Review, 21, pp. 50–67.

Mayrhofer, WolfgangBrewster, ChrisMorley, Michael J.Ledolter, Johannes (2011b) 'Hearing a different drummer? Convergence of human resource management in Europe — A longitudinal analysis', Human Resource Management Review, 21, pp. 50–67.

McNulty, Yvonne1Brewster, Chris2 (2017) 'Theorizing the meaning(s) of "expatriate": establishing boundary conditions for business expatriates', International Journal of Human Resource Management, 28, pp. 27–61.

Mendenhall, Mark E.1Reiche, B. Sebastian2Bird, Allan3Osland, Joyce S.4 (2012) 'Defining the "global" in global leadership', Journal of World Business, 47, pp. 493–503.

Mills, Terry L.1Boylstein, Craig A.1Lorean, Sandra1 (2001) '"Doing" Organizational Culture in the Saturn Corporation.', Organization Studies (Walter de Gruyter GmbH & Co. KG.), 22(1).

Muller-Camen, Michael et al. (2008) Human resource management: a case study approach. London: Chartered Institute of Personnel and Development.

O' Toole, M. and Grey, C. (2016) '"We Can Tell Them to Get Lost, but We Won't Do That": Cultural Control and Resistance in Voluntary Work', Organization Studies, 37(1), pp. 55–75. Available at: https://doi.org/10.1177/0170840615604507.

P Peter Reilly (1AD) The Changing HR Function: transforming HR? Chartered Institute of Personnel and Development. Available at: http://www.amazon.co.uk/Changing-HR-Function-transforming/dp/1843981971/ref=sr_1_1? ie=UTF8&qid=1438775564&sr=8-1&keywords=The+Changing+HR+functi on.

Packman, H. MuirA1Casmir, F.A2 (1999) 'Learning from the Euro Disney Experience: A Case Study in International/Intercultural Communication', International Communication Gazette (Formerly Gazette), 61, pp. 473–489.

Perkins, S.J., White, G. and Jones, S. (2016) Reward management. 3rd edition. London:

Chartered Institute of Personnel and Development.

Purcell, John and Chartered Institute of Personnel and Development (2003) Understanding
the people and performance link: unlocking the black box. London: Chartered Institute of
Personnel and Development.

Reiche, B.S., Harzing, A.-W. and Tenzer, H. (eds) (2019a) International human resource
management. Fifth edition. Los Angeles: SAGE. Available at:
https://app.kortext.com/borrow/300712.

Reiche, B.S., Harzing, A.-W. and Tenzer, H. (eds) (2019b) International human resource
management. Fifth edition. Los Angeles: SAGE. Available at:
https://app.kortext.com/borrow/300712.

Schein, E.H. and Schein, P. (2017) Organizational culture and leadership. 5th edition.
Hoboken, New Jersey: John Wiley and Sons, Inc.

Scullion, Hugh and Collings, David G. (2006) Global staffing. London: Routledge. Available
at:
https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-eboo
ks/detail.action?docID=200788.

Scullion, Hugh and Collings, David G. (2011) Global talent management [electronic
resource]. New York: Routledge. Available at:
https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id
=Roehampton&isbn=9780203865682&uid=^u.

Scullion, HughStarkey, Ken (2000) 'In search of the changing role of the corporate human
resource function in the international firm', International Journal of Human Resource
Management, 11, pp. 1061–1081.

Smircich, Linda1 (no date) 'Concepts of Culture and Organizational Analysis.',
Administrative Science Quarterly, 28(3), pp. 339–358.

Stahl, G (2002) 'Toward the boundaryless career: a closer look at the expatriate career
concept and the perceived implications of an international assignment', Journal of World
Business, 37, pp. 216–216.

Storey, John (2007) Human resource management: a critical text. 3rd ed. London:
Thomson Learning.

The changing HR function: the key questions (no date). Available at:
http://www.cipd.co.uk/hr-resources/research/changing-hr-function.aspx.

Touburg, Giorgio1 (2016) 'National habitus: an antidote to the resilience of Hofstede's
"national culture"?', Journal of Organizational Change Management, 29, pp. 81–92.

Truss, Catherine1Shantz, Amanda2Soane, Emma3Alfes, Kerstin4Delbridge, Rick5 (2013)
'Employee engagement, organisational performance and individual well-being: exploring
the evidence, developing the theory', International Journal of Human Resource
Management, 24, pp. 2657–2669.

University of Roehampton Library (no date) Referencing Guidance. Available at:
https://portal.roehampton.ac.uk/information/library/Pages/referencing-and-refworks.aspx.

Valentin, Claire1 (2014) 'The extra mile deconstructed: a critical and discourse perspective
on employee engagement and HRD', Human Resource Development International, 17, pp.
475–490.