

# International Management & HRM (RBP020L023A) (Academic year 2024-2025)

[View Online](#)

International Management & HRM (RBP020L023A)

---

1.

Brewster C. International human resource management [Internet]. Fourth edition. London: Chartered Institute of Personnel and Development; 2016. Available from: <https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=6455498>

2.

Reiche BS, Harzing AW, Tenzer H, editors. International human resource management [Internet]. Fifth edition. Los Angeles: SAGE; 2019. Available from: <https://app.kortext.com/borrow/300712>

3.

Adler, Nancy J., Gundersen, Allison. International dimensions of organizational behavior. 5th ed., International student ed. Mason, Ohio: Thomson South-Western; 2008.

4.

Bass, Bernard M. Bass & Stogdill's handbook of leadership. London: Collier Macmillan; 1990.

5.

Burnes B. Managing change: a strategic approach to organizational dynamics [Internet]. 5th ed. Harlow: Financial Times Prentice Hall; 2009. Available from: <https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780273752387&uid=^u>

6.

Dowling, Peter J., Welch, Denise E. International human resource management: managing people in a multinational context. 4th ed. London: Thomson Learning; 2004.

7.

Edwards, Paul, Wajcman, Judy. The politics of working life [Internet]. Oxford: Oxford University Press; 2005. Available from:  
<https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780191556692&uid=^u>

8.

Hollinshead, Graham. International and comparative human resource management. London: McGraw-Hill Higher Education; 2010.

9.

Kersley, Barbara. Inside the workplace: findings from the 2004 Workplace Employment Relations Survey. London: Routledge; 2006.

10.

Kirton G, Greene AM. The dynamics of managing diversity: a critical approach [Internet]. 3rd ed. Amsterdam: Butterworth-Heinemann; 2010. Available from:  
<https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780080966175&uid=^u>

11.

Kramar, Robin, Syed, Jawad. Human resource management in a global context: a critical approach. Basingstoke: Palgrave Macmillan; 2012.

12.

Muller-Camen, Michael, Croucher, Richard, Leigh, Susan, Chartered Institute of Personnel

and Development. Human resource management: a case study approach. London: Chartered Institute of Personnel and Development; 2008.

13.

Scullion, Hugh, Collings, David G. Global talent management [Internet]. New York: Routledge; 2011. Available from:  
<https://roe.idm.oclc.org/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Roehampton&isbn=9780203865682&uid=^u>

14.

Scullion, Hugh, Collings, David G. Global staffing [Internet]. London: Routledge; 2006. Available from:  
<https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=200788>

15.

Storey, John. Human resource management: a critical text. 3rd ed. London: Thomson Learning; 2007.

16.

Reiche BS, Harzing AW, Tenzer H, editors. International human resource management [Internet]. Fifth edition. Los Angeles: SAGE; 2019. Available from:  
<https://app.kortext.com/borrow/300712>

17.

Brewster C, Sparrow P, Vernon G, Harris H. International human resource management [Internet]. 2nd ed. London: Chartered Institute of Personnel and Development; 2007. Available from:  
<https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=6455498>

18.

Brewster C. International human resource management [Internet]. 3rd ed. London:

Chartered Institute of Personnel and Development; 2011. Available from:  
<https://roe.idm.oclc.org/login?url=https://ebookcentral.proquest.com/lib/roehampton-ebooks/detail.action?docID=6455498>

19.

Henderson I, Chartered Institute of Personnel and Development. Human resource management for MBA students. 2nd ed. London: Chartered Institute of Personnel and Development; 2011.

20.

Almond, PhilMenendez, Maria Gonzalez. Varieties of capitalism: the importance of political and social choices. Transfer: European Review of Labour and Research. 2006;12:407–425.

21.

Farndale, Elaine1Brewster, Chris2Poutsma, Erik3. Coordinated vs. liberal market HRM: the impact of institutionalization on multinational firms. International Journal of Human Resource Management. 2008;19:2004–2023.

22.

Mayrhofer, WolfgangBrewster, ChrisMorley, Michael J.Ledolter, Johannes. Hearing a different drummer? Convergence of human resource management in Europe — A longitudinal analysis. Human Resource Management Review. 2011;21:50–67.

23.

Mayrhofer, WolfgangBrewster, ChrisMorley, Michael J.Ledolter, Johannes. Hearing a different drummer? Convergence of human resource management in Europe — A longitudinal analysis. Human Resource Management Review. 2011;21:50–67.

24.

Packman, H. MuirA1Casmir, F.A2. Learning from the Euro Disney Experience: A Case Study in International/Intercultural Communication. International Communication Gazette (Formerly Gazette). 1999;61:473–489.

25.

Smircich, Linda<sup>1</sup>. Concepts of Culture and Organizational Analysis. *Administrative Science Quarterly*. 28(3):339–358.

26.

Touburg, Giorgio<sup>1</sup>. National habitus: an antidote to the resilience of Hofstede's "national culture"? *Journal of Organizational Change Management*. 2016;29:81–92.

27.

Alvesson M. Understanding organizational culture [Internet]. 2nd ed. Los Angeles, Calif: SAGE; 2013. Available from:  
<https://roe.idm.oclc.org/login?url=http://www.vlebooks.com.roe.idm.oclc.org/Vleweb/Product/Index/548951?page=0&uid=^u>

28.

Mills, Terry L.<sup>1</sup>Boylstein, Craig A.<sup>1</sup>Lorean, Sandra<sup>1</sup>. 'Doing' Organizational Culture in the Saturn Corporation. *Organization Studies* (Walter de Gruyter GmbH & Co KG). 2001;22(1).

29.

O' Toole M, Grey C. 'We Can Tell Them to Get Lost, but We Won't Do That': Cultural Control and Resistance in Voluntary Work. *Organization Studies*. 2016 Jan;37(1):55–75.

30.

Mendenhall, Mark E.<sup>1</sup>Reiche, B. Sebastian<sup>2</sup>Bird, Allan<sup>3</sup>Osland, Joyce S.<sup>4</sup>. Defining the "global" in global leadership. *Journal of World Business*. 2012;47:493–503.

31.

Kotter, John P. What Leaders Really Do. *The Bottom Line: Managing Library Finances*.

2000;13.

32.

Schein EH, Schein P. Organizational culture and leadership. 5th edition. Hoboken, New Jersey: John Wiley and Sons, Inc; 2017.

33.

Legge K. Human resource management: rhetorics and realities [Internet]. Anniversary ed. Basingstoke: Palgrave Macmillan; 2005. Available from: <http://www.loc.gov/catdir/toc/hol052/2004042336.html>

34.

Scullion, HughStarkey, Ken. In search of the changing role of the corporate human resource function in the international firm. International Journal of Human Resource Management. 2000;11:1061-1081.

35.

Marchington, MickGrugulis, Irena. 'Best practice' human resource management: perfect opportunity or dangerous illusion? International Journal of Human Resource Management. 2000;11:1104-1124.

36.

Henderson I, Chartered Institute of Personnel and Development. Human resource management for MBA students. London: Chartered Institute of Personnel and Development; 2008.

37.

Bratton J, Gold J. Human resource management: theory & practice [Internet]. 5th ed. Basingstoke: Palgrave Macmillan; 2012. Available from: <https://roe.idm.oclc.org/login?url=http://www.vlebooks.com.roe.idm.oclc.org/Vleweb/Product/Index/925018?page=0&uid=^u>

38.

Beardwell I, Holden L, Claydon T. Human resource management: a contemporary approach [Internet]. 4th ed. Harlow: FT Prentice Hall; 2004. Available from: <https://roe.idm.oclc.org/login?url=https://www-vlebooks-com.roe.idm.oclc.org/Vleweb/Product/Index/1055840?page=0&uid=^u>

39.

McNulty, Yvonne<sup>1</sup>Brewster, Chris<sup>2</sup>. Theorizing the meaning(s) of 'expatriate': establishing boundary conditions for business expatriates. *International Journal of Human Resource Management*. 2017;28:27-61.

40.

Henderson I, Chartered Institute of Personnel and Development. Human resource management for MBA students. London: Chartered Institute of Personnel and Development; 2008.

41.

Marchington, Mick. Human resource management (HRM): Too busy looking up to see where it is going longer term? *Human Resource Management Review*. 2015;25:176-187.

42.

Bratton J, Gold J. Human resource management: theory and practice. 4th ed. Basingstoke: Palgrave Macmillan; 2007.

43.

Stahl, G. Toward the boundaryless career: a closer look at the expatriate career concept and the perceived implications of an international assignment. *Journal of World Business*. 2002;37:216-216.

44.

Henderson I, Chartered Institute of Personnel and Development. Human resource

management for MBA students. London: Chartered Institute of Personnel and Development; 2008.

45.

Bratton J, Gold J. Human resource management: theory and practice. 4th ed. Basingstoke: Palgrave Macmillan; 2007.

46.

Daskalaki, Maria<sup>1</sup>. Recontextualizing New Employee Induction. Journal of Applied Behavioral Science. 2012;48:93–114.

47.

Henderson I, Chartered Institute of Personnel and Development. Human resource management for MBA students. 2nd ed. London: Chartered Institute of Personnel and Development; 2011.

48.

Iles, Paul<sup>1</sup>Preece, David<sup>2</sup>Chuai, Xin<sup>3</sup>. Talent management as a management fashion in HRD: towards a research agenda. Human Resource Development International. 2010;13:125–145.

49.

King, Karin A.<sup>1</sup>. Global talent management: Introducing a strategic framework and multiple-actors model. Journal of Global Mobility: The Home of Expatriate Management Research. 2015;3:273–288.

50.

Claus, Lisbeth<sup>1</sup>Maletz, Sophia<sup>2</sup>Casoinic, Danut<sup>3</sup>Pierson, Kawika<sup>1</sup>. Social capital and cultural adjustment of international assignees in NGOs: do support networks really matter? International Journal of Human Resource Management. 2015;26:2523–2542.



51.

Känsälä, Marja<sup>1</sup>Mäkelä, Liisa<sup>2</sup>Suutari, Vesa<sup>2</sup>. Career coordination strategies among dual career expatriate couples. *International Journal of Human Resource Management*. 2015;26:2187–2210.

52.

Perkins SJ, White G, Jones S. *Reward management*. 3rd edition. London: Chartered Institute of Personnel and Development; 2016.

53.

Brown, Duncan. The Future of Reward Management. *Compensation and Benefits Review*. 2014;46:147–151.

54.

Azman Ismail. REWARD MANAGEMENT ON MOTIVATION TO PERFORM JOB. *Jurnal Manajemen dan Kewirausahaan* [Internet]. 2016;18(2). Available from: <http://jurnalmanajemen.petra.ac.id/index.php/man/article/view/19951>

55.

Bratton J, Gold J. *Human resource management: theory and practice*. 4th ed. Basingstoke: Palgrave Macmillan; 2007.

56.

Truss, Catherine<sup>1</sup>Shantz, Amanda<sup>2</sup>Soane, Emma<sup>3</sup>Alfes, Kerstin<sup>4</sup>Delbridge, Rick<sup>5</sup>. Employee engagement, organisational performance and individual well-being: exploring the evidence, developing the theory. *International Journal of Human Resource Management*. 2013;24:2657–2669.

57.

Valentin, Claire<sup>1</sup>. The extra mile deconstructed: a critical and discourse perspective on employee engagement and HRD. *Human Resource Development International*. 2014;17:475–490.

58.

Emmott, Mike<sup>1</sup>. Employment relations over the last 50 years: confrontation, consensus or neglect? *Employee Relations*. 2015;37:658–669.

59.

Kelly JE. Rethinking industrial relations: mobilization, collectivism and long waves. London: Routledge; 1998.

60.

P Peter Reilly. The Changing HR Function: transforming HR? [Internet]. Chartered Institute of Personnel and Development; 1AD. Available from:  
[http://www.amazon.co.uk/Changing-HR-Function-transforming/dp/1843981971/ref=sr\\_1\\_1?ie=UTF8&qid=1438775564&sr=8-1&keywords=The+Changing+HR+function](http://www.amazon.co.uk/Changing-HR-Function-transforming/dp/1843981971/ref=sr_1_1?ie=UTF8&qid=1438775564&sr=8-1&keywords=The+Changing+HR+function)

61.

The changing HR function: the key questions [Internet]. Available from:  
<http://www.cipd.co.uk/hr-resources/research/changing-hr-function.aspx>

62.

Purcell, John, Chartered Institute of Personnel and Development. Understanding the people and performance link: unlocking the black box. London: Chartered Institute of Personnel and Development; 2003.

63.

Evans C, Glover J, Guerrier Y, Wilson C. Effective recruitment strategies and practices: addressing skills needs and gender diversity challenges in ITEC and related sectors. London: Equalitec.; 2007; Available from:  
<http://roehampton.openrepository.com/roehampton/handle/10142/88007>

64.

High Performance Working: A Synthesis of Key Literature. UKCES. Evidence Report 4 [Internet]. 8AD. Available from: <http://webarchive.nationalarchives.gov.uk/20140108090250/http://www.ukces.org.uk/publications/er4-hpw-synthesis-of-key-literature>

65.

University of Roehampton Library. Referencing Guidance [Internet]. Available from: <https://portal.roehampton.ac.uk/information/library/Pages/referencing-and-refworks.aspx>